



Correlates relationship of job performance and job satisfaction of academic staff of Vasantao Naik Marathwada Krishi Vidyapeeth, Parbhani

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ABSTRACT

The present study was conducted in the jurisdiction of VNMKV, Parbhani. Under this 6 constituent Agricultural colleges was selected namely: College of Agriculture, Parbhani, College of Agriculture, Latur, College of Agriculture, Osmanabad, College of Agriculture, Ambejogai, College of Agriculture, Badnapur, College of Agriculture, Golegaon. Under Vasantao Naik Marathwada Krishi Vidyapeeth, Parbhani there are seven faculties but for the purpose of present study only agriculture faculties was purposively selected. A questionnaire was supplied to all the staff members of the respective colleges, but some of the staff members are not responded. Total 120 questionnaires supplied, but finally 100 questionnaires get back. Thus, 100 respondents was selected for study of constituent agricultural colleges under VNMKV, Parbhani. The majority of academic staff group were more than half (60.00%) of academic staff had medium age, more than three fourth (91.00%) of respondents were male, more than half (66.00%) of respondents were educated upto Ph.D. degree, more than two third (70.00%) of respondents were Class II, more than half (64.00%) of the respondents were form medium salary group, majority(80.00%) of respondents belongs to rural background, more than half (57.00%) of respondents have medium service experience. more than half (61.00%) of respondents have promotion opportunities, more than half (64.00%) of respondents were having medium level of training, more than half (59.00%) of the respondents of respondents were having medium level of work environment, more than two third (69.00%)of respondents does not have any aspiration and more than half (69.00%) of the respondents were having medium level of attitude towards job. While, gender, qualification, cadre, training shows positively and significantly relationship with job performance and cadre, work environment, attitude towards job were positively and significantly related to job satisfaction.